



# WORKPLACE DISCRIMINATION, BULLYING AND SEXUAL HARASSMENT In-House Training

This 2.5 hour course is designed to inform and educate attendees on the legislative requirements for employers and employees under the Queensland & Federal discrimination and employment relations legislation.

Covering the three concepts of:

- Discrimination
- Workplace Harassment
- Sexual Harassment

this course will provide attendees with a detailed overview of the legislation, individual responsibilities, and the impact of harassment and discrimination in a workplace and for persons involved.

## COURSE CONTENT

The session includes a variety of topics and presentation techniques with particular emphasis on:

- The legislatively based theory behind each concept
- Accountability and responsibilities at law and within a workplace
- Risk management
- Proactive employer approaches to issues
- Policies overview and a refresher on expectations (based on existing policies in place at the business)
- Understanding how various tribunals make decisions
- Reviewing current decisions and case studies; and

A lot more!

## WHO SHOULD ATTEND?

- ✓ Hotel Managers
- ✓ Heads of Departments
- ✓ Duty Managers
- ✓ HR personnel

Anyone with staffing responsibilities should attend!

## IN-HOUSE TRAINING COST (from 1 January 2020):

<b>QHA Members</b>	\$1,050.00 per organisation*
<b>Non QHA Members</b>	\$1,550.00 per organisation*

**TO ORGANISE YOUR SESSION TODAY:** Email the QHA's [Employment Relations Manager](#)

*\* Up to 20 attendees per session. Travel and miscellaneous costs additional*