



FACT SHEET

2018 Public Holidays

Updated: October 2017
Replaces: December 2016

The *Holidays Act 1983* (the 'Act') is Queensland legislation that legislates public holidays in Queensland. The confirmed public holidays to be observed in Queensland in 2018 are as follows:

New Year's Day	Monday, 1 January
Australia Day	Friday, 26 January
Good Friday	Friday, 30 March
Easter Saturday*	Saturday, 31 March
Easter Sunday**	Sunday, 1 April
Easter Monday	Monday, 2 April
Anzac Day	Wednesday, 25 April
Labour Day***	Monday, 7 May
RNA Show (Brisbane only)	Wednesday, 15 August
Queen's Birthday***	Monday, 1 October
Christmas Day	Tuesday, 25 December
Boxing Day	Wednesday, 26 December

GUIDE

- * Known as 'The day after Good Friday' in the Act.
- ** On 9 December 2016, the Queensland Government passed the *Industrial Relations Bill 2016* to amend the Act to include Easter Sunday as a public holiday.
- *** On 13 October 2015 amendments to the Act were passed by Parliament prescribing that from 2016, the Labour Day public holiday is to be observed on the first Monday in May, and the Birthday of the Sovereign (Queen's Birthday) public holiday is to be observed on the first Monday in October.

REGIONAL SHOW HOLIDAYS

Other regional show holidays dates can be found on the Public Holidays page on the Queensland Government Justice and Attorney General website: <http://www.qld.gov.au/recreation/travel/holidays/show/>

Due to the number of show holidays in Queensland, they have not been listed in this Fact Sheet. Refer to the above link to determine the show day in your location.

GAZETTING OF PUBLIC HOLIDAYS

Please note the *Holidays Act 1983* no longer requires the Minister to Gazette standard public holidays, therefore the public holiday list on the first page may be subject to change.

PAYMENT FOR WORK AND OTHER ENTITLEMENTS ON PUBLIC HOLIDAYS

Please contact the QHA if you have any questions about public holiday entitlements due to employees. The Employment Relations Department can assist with information on public holiday payments which may be owed to an employee when they work on a public holiday.

Additionally, depending on an employee's circumstances (such as whether a modern award or workplace agreement applies to their position, as well as their employment status i.e. casual or permanent, among other factors) they may be entitled to additional entitlements for a public holiday on which they were not required to work.

The Employment Relations Department has also produced a guide to entitlements on public holidays under the *Hospitality Industry (General) Award 2010* ('HIGA') which can also be provided upon request.

Further Assistance

Financial QHA members are encouraged to contact the QHA's Employment Relations Department (refer the contact details at the bottom of this page) for a confidential discussion about the information in this Fact Sheet, or to discuss any queries relating to specific workplace matters.

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